

About Find the Line

What is Find the Line?

Find the Line is an anti-bullying toolkit for the workplace. The toolkit has been designed to be used in a workshop for educational purposes. The aim is to help both employers and employees find where the line is for workplace bullying.

The toolkit is used to create dialogue between colleagues about what behaviour is acceptable and what is unacceptable in the workplace. It aims to start a discussion which leads to a broader understanding of a complex subject.

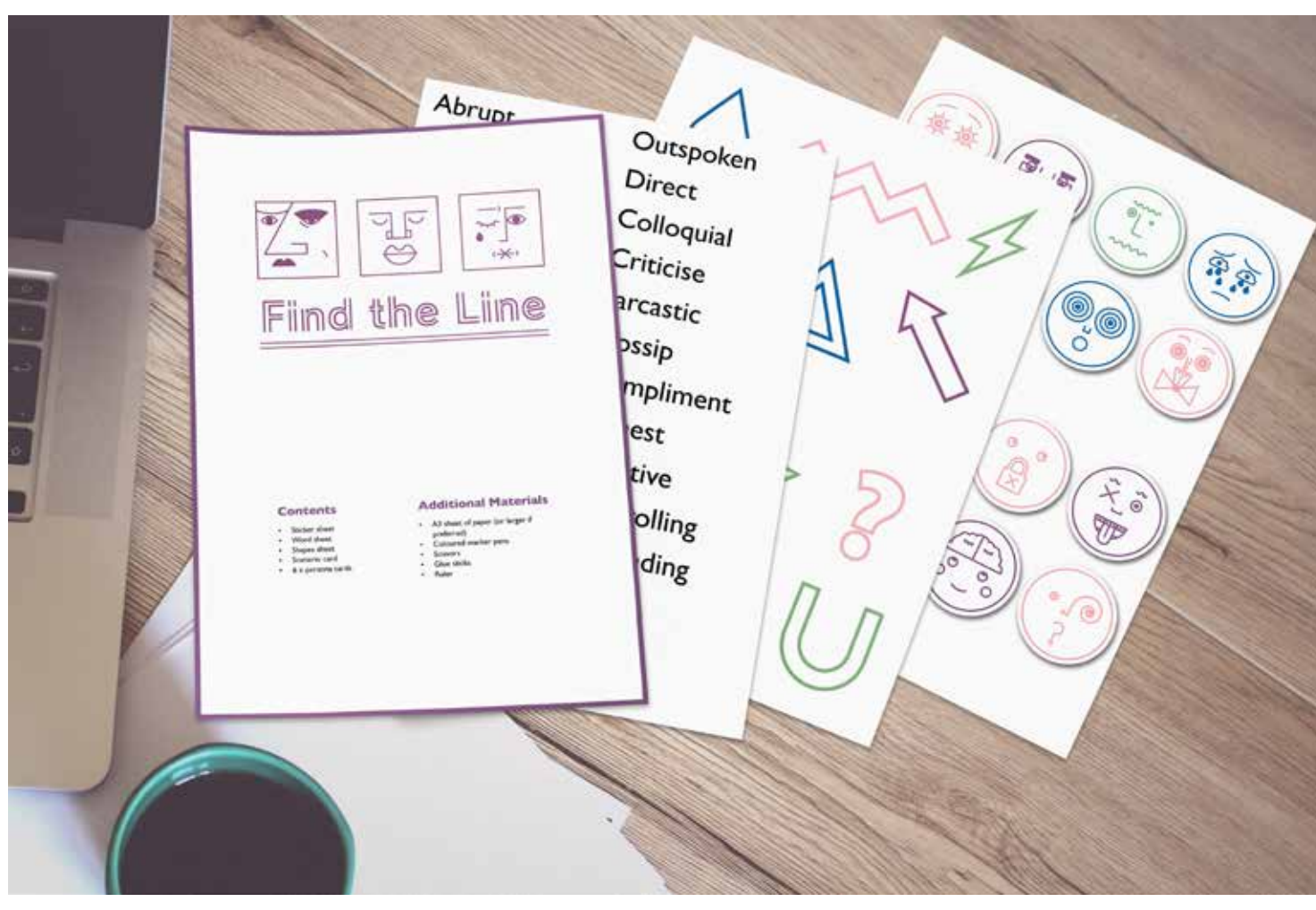


The toolkit is packaged in an A5 size box finished with the Find the Line branding.

The Toolkit Contents

The toolkit contains a contents list, instructions in two parts, a sticker sheet, word sheet, shapes sheet, a scenario card and six persona cards.

Part one of the instructions sets out a task where the participants have to stick words, stickers and shapes above and below a line to show which kinds of behaviour are acceptable and which are unacceptable in the workplace.



The tools used in part one of the workshop.

Part two of the instructions sets out a task where the participants have to read about a scenario involving a potential bullying incident. The participants have to read six cards containing personas who are involved in the incident. The task involves discussing the incident from the different perspectives of all of the personas and deciding what would be the best way to deal with the situation.



The scenario card and persona cards used in part two of the workshop.

What is the story behind Find the Line?

My friend was involved in a workplace incident (the scenario) which is unresolved. It highlighted the difficulties of trying to find where the line is and whether it is even real. I realised the need for creating conversations in the workplace which bring both employers and employees together.

What is the problem Find the Line solves?

I designed the service (workshop and toolkit) to try to prevent workplace bullying by educating and helping people to understand the complexities of acceptable behaviour in the workplace.

The toolkit could be used in a workshop approximately every six months to allow people to build upon what they have learnt. It is particularly useful for new starters or young adults coming into the workplace to help them to understand the company's culture and their new working environment.



The toolkit packaging.

Find the Line was created by Cherise Wigginton. The beautiful illustrations were created by Gabrielle Scott.

Testimonials



“The toolkit has made the workshop much more fun and enjoyable”.

Bev White
HR Manager



“The tactile toolkit really helped to engage my team”.

Lewis King
Team Leader

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